

EDI-AR CONFERENCE SCHEDULE - Thursday, May 22, 2025	
8:00 a.m. - 8:40 a.m.	Registration & Breakfast
8:41 a.m. - 8:50 a.m.	Welcome
8:51 a.m. - 9:05 a.m.	Tina Marie
9:11 a.m. - 10:00 a.m.	<b>Plenary - Showcasing EDI-AR Growth and Opportunities</b>
	Carey Majid KC - Executive Director, Newfoundland and Labrador Human Rights Commission
	Dr. Paul Banahene Adjei (Virtual) - Associate Vice-President (Indigenous Research)
	Tanya Finlay - Vice President, People and Culture, Fortis Inc.
10:05 a.m. - 11:15 a.m.	<b>CONCURRENT SESSION A</b>
	<b>Education &amp; Training (Presentation)</b>
Session 1	Kevin Hewitt - Breaking Barriers in STEM: The Inaugural Chairs for Inclusion in Science and Engineering Program in Atlantic Canada
	Aziza Taylor - "Storytelling: A Tool for Youth-Led Social Change & Community Transformation"
	Diana MacKay - From Simply Fitting-In to Proper Belonging: Rethinking Neurodiversity Supports in Academia
Session 2	<b>Education &amp; Training (Workshop)</b>
	Amanda Watson - Using Teacher and Student Clarity to Design Better Experiences for Diverse Learners
Session 3	<b>Building Institutional &amp; Organizational Capacity (Presentation)</b>
	Michelle Goodridge - Supporting EDI-AR Through Library Gaming Collections and Services
	Julie Glaser & Roxanne Pereira - “A Welcoming, Inclusive Community Approach to Advancing Equity in Municipalities with Legislated Plans to Dismantle Racism and Hate, and Support Accessibility.”
	Nicole Cammaert - Multi-Generational Workplaces and Disability: Navigating Mindsets, Disclosure, and Accessibility Across Generations: A Practitioner’s Perspective on Inclusive Leadership
Session 4	<b>Building Community (Workshop)</b>
	Ema Shiroma-Chao - Beneath the Surface: Constructive Conversations Beyond the Cultural Iceberg
11:15 a.m. - 11:30 a.m.	Networking
11:31 a.m. - 12:30 p.m.	Lunch
12:31 p.m. - 1:50 p.m.	<b>Dr. Sara Thompson &amp; Canadian Race Relations Foundation - Building Bridges: Dialogue and Knowledge Sharing on Hate Crimes and Incidents</b>
1:51 p.m. - 2:15 p.m.	Nutrition Break

2:15 p.m. - 2:30 p.m.	Laura-Beth Power
2:35 p.m. - 3:40 p.m.	CONCURRENT SESSION B
Session 5	Research & Ethics (Presentation)
	Andy Lee (Virtual) - Comparative Outcome of Surgical, Non-Surgical, and Combination Treatments for Keloids and Hypertrophic Scars in Skin of Color
	Tolulope Lawal - Towards Becoming an Antiracist Researcher: An Autoethnography of My Journey Conducting an Antiracist Master's Thesis
	Hilary Hennessey - Advancing Inclusion in Clinical Trials for Neurodiverse Communities
Session 6	Policy & Strategic Planning (Presentation)
	Cassbreea Dewis (Virtual) & Paloma Ponti - Systemic Discrimination: New Policy Approaches
	Rubie Clarke (Virtual) - From Random Activities to Measurable Strategy: Crafting a DEI Theory of Change
	Andrina Cockerham - Voices for Change: What Newcomer Voices Teach Us About Equity in Hiring
Session 7	Education & Training (Workshop)
	Kerri Deir - The ROI of Inclusion: Building Accessible Workplaces That Work
Session 8	Building Community (Presentation)
	Kevin Hewitt - "Dismantling the SySTEM"
	Elaine Brown Spencer (Virtual) - Mental Health is the Church's Business: Forging New Pathways
	Anne Pickard & Kate Wolforth - Opening the Door: Welcoming New Audiences Through Cultural Literacy
3:45 p.m. - 4:00 p.m.	Nycki Temple
4:01 p.m. - 4:05 p.m.	Closing Remarks
4:30 p.m. - 6:00 p.m.	Evening Reception

EDI-AR CONFERENCE SCHEDULE - Friday, May 23, 2025	
8:00 a.m. - 8:40 a.m.	Registration & Breakfast
8:41 a.m. - 8:44 a.m.	Welcome
8:45 a.m. - 9:00 a.m.	Jody Williams
9:06 a.m. - 9:45 a.m.	Plenary - Showcasing EDI-AR Growth and Opportunities
	Senator Judy A. White
	Senator Wanda Thomas Bernard (Virtual)
9:50 a.m. - 10:50 a.m.	CONCURRENT SESSION A
	Building Institutional & Organizational Capacity (Workshop)
Session 1	Paloma Ponti - UVic Equity Lens Tool: Building Capacity to Embed Equity into Institutional Systems
	Building Community (Workshop)
Session 2	Moashella Michelle Shortte - Charting A Course Towards True Allyship
Session 3	Building Community (Presentation)
	Devine Prince (Virtual) - Fighting for Inclusion in Trump's America
	Esther Adjoa Asamoah, Meghan Felt, Hasan Hai, Ema Shiroma-Chao, & Laura Aguirre - Breaking Barriers: Newcomer Workforce Integration
Session 4	Policy, Research & Ethics (Presentation)
	Martine St-Louis (virtual) - Update on Canada's Black Justice Strategy
10:55 a.m. - 11:30 a.m.	Networking
11:31 a.m. - 11:45 a.m.	Ann Marie Lane
11:46 a.m. - 12:00 p.m.	Closing Remarks